

Volume 53

5/18/15

**End of the School Year Wrap Up** 

With graduation taking place, I would like to take a moment to reflect back on the last several months and extend a thank you to all FM employees for your outstanding service to the campus community. From our Wildcat Welcome to athletic events like football and basketball, special events, our experimentation with winter rye, Renovation projects throughout campus, TFOB, and Spring Fling, FM has always stepped up and done an outstanding job. The following pages of this Week in Review highlight several items that FM has been a part of. We look forward to a busy summer and will continue working together to address budget challenges that the UA and state face.



Other highlights include our UA Grounds Department developing an Instagram account that document our beautiful campus and the hard work it takes to make this campus look wonderful year round. I encourage everyone to take a moment and look at all the great pictures that are currently up by visiting Instagram: @UAGROUNDS









Thanks again for an outstanding school year and a special thank you to those that have been here 30+ years!

" I am a member of a team. I rely on that team. I defer to it, and sacrifice for it, because the team, not the individual, is the ultimate champion."

~Mia Hamm







Steve Mikitish



Rita Gonzales







(Not pictured: Charles Cusimano, Art Lopez, Johnny Hostetler, Tim Williams)

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# Kathi Hart Retirement

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Kathi Hart began her employment at the University in Business Services as a Bookkeeper in 1984. In 1986, she made the move to Facilities Management as a Data Entry Operator. Kathi received her degree while working at the U of A and through her education and work experience, she was able to move through many positions within FM, ranging from Data Entry Operator to her final position as Special Events Coordinator. During her tenure with FM, she filled many roles and wore many hats including: Building Manager Coordinator, Predictive and Preventative Maintenance Coordinator, Maintenance Scheduling Supervisor, special assistant to the Assistant Director, oversaw Work Control, Moving and Set-up, and Special Events and even briefly served as the supervisor for the Lock Shop/Key Desk. We wish Kathi all the best in her retirement.





Thank you Kathi for your commitment to Facilities Management and The University of Arizona!

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### Facilities Management's Fire Safety Team Recognized for Excellence in Fire and Life Safety

The University of Arizona Facilities Management Fire Safety Team (UAFM-FS) has been selected to receive the 2014 **SimplexGrinnell Annual Award of Excellence in Fire & Life Safety**. The award was presented to UAFM by company Vice Presidents during the SimplexGrinnell Traveling Technology Road Show's Tucson stop in January 2015.

This nation-wide award recognizes excellence in the following areas (UAFM Fire Safety Team's standing is shown in parentheses):

- **Level of Service Provided** (UAFM-FS staff performs response, testing, inspection, troubleshooting, and repair)
- Level of Training (UAFM-FS staff includes Engineers, SimplexGrinnell Factory Trained Technicians, Field Trained Technicians, and staff with NFPA Training and FEMA Certifications)
- Age and Difficulty of Equipment Serviced (1960's vintage and newer equipment in service)
- **Average Percentage of Fire Detection Points in Trouble** (0.0051% 192 average troubles out of 37,652 active detection points)
- **Detail and Level of Annual Inspections** (100%)
- Separate Agency Oversight for Authority Having Jurisdiction (AHJ) (Yes Risk Management Services is the Arizona State Fire Marshall's delegated authority over the University of Arizona)

The UAFM Fire Safety Team is certified as a "Type 2" fire agency under the National Fire Protection Association (NFPA), and maintains, tests, inspects, and monitors all University building fire-alarm and fire suppression equipment systems.

Fire Safety assists the UA Police Department, Tucson Fire Department and the Arizona State Fire Marshall during fire -alarm events and post-event investigations, and assists UAFM shops, contractors, and other UA departments in fire-safety system design, installation and verification in new or renovated space.

SimplexGrinnell, a Tyco International company, manufactures life safety and property protection products, serving customers in the United States and Canada.

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## **Apprenticeship Program Award**



## University of Arizona Facilities Management Receives *FMXcellence* Recognition from Building Operating Management Magazine

Referring to the University of Arizona Facilities Management's Apprenticeship Program, Building Operation Management (BOM) magazine Editor, Ed Sullivan says,

### "It's a tremendous project that addresses an issue of industry-wide importance. Great work!"

The Apprenticeship Program was designed to address the decreased availability of skilled trades-workers, a nationwide trend which is also manifested in the Tucson-area labor market. In light of this shortage, University of Arizona Facilities Management (UAFM) founded the program to create a pipeline of skilled workers to fill anticipated vacancies in UAFM's maintenance and repair shops.

Recognized by the Department of Labor, the 4 to 5 year program provides the apprentice a well-structured path to complete the course-work and on-the-job experience required to earn journeyperson status in his or her chosen trade, all while receiving a full-time salary. It benefits UAFM by augmenting its workforce with motivated and enthusiastic helpers that work alongside their

mentors. By the time they become permanent employees, they not only know the campus facilities and infrastructure, but have also integrated into the departmental culture.

Apprentices complete required classwork through Pima Community College and work full-time alongside a mentor chosen not only for their skill and knowledge of the trade, but also for their attitude.

UAFM was recognized at the National Facilities Management & Technology Conference, in March, 2015, presented as one of the keynote speakers, and the UAFM Apprenticeship Program will be featured in a BOM magazine article this fall.

Building Operating Management magazine created the FMXcellence Recognition Program to acknowledge in-house FM teams that apply best practices and innovation to meet their organization's priorities.

"I feel that the apprenticeship program is a great opportunity for someone looking to start a career, or like me, change their career path. I have the opportunity to work for one of Tucson's premier employers, the University of Arizona, where I am exposed to systems ranging from residential HVAC to large industrial chillers. The self paced classes allow students to flex their time between family and school. It is nice having the support from FM, not only in our training, but also in continuing education."

-Brant Dunaway, HVAC Apprentice and recent graduate from Pima Community College

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**Facilities Management's Toastmaster Club** In August 2014, Facilities Management started our own Toastmasters Club and by October Toastmaster's International had officially chartered the UAFM club. With over 40

employees signed up to begin the journey of learning leadership through public speaking, our Toastmasters club continues to meet every Thursday to share their stories. This is a wonderful opportunity to allow all levels of our FM team to grow and develop.



"In Facilities Management we believe that communication and leadership skills are essential at all levels of our team to effectively serve the campus community. To help our team members strengthen these skills we are proud to have our own Toastmasters Club. Toastmasters International is a world leader in communication and leadership development. Our club members meet weekly to learn speaking and leadership skills that aid them in becoming better listeners, leaders, and team members who can comfortably give and receive constructive feedback and effectively present their ideas."

-Mark St. Onge, Assistant Director and current UAFM Toastmaster President

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**FM in Action-Biosphere Lung Supports** 

Thank you to the Sheetmetal/Welding Shop for their excellent work at the Biosphere. Your craftsmanship and attention to detail is unparalleled. I would also like to thank the Paint Shop for painting the supports. This is another opportunity to partner with our community and show off the great work that FM is capable of!









Thank you, Chris Kopach

⊢